

## **CONTACT INFORMATION**

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#### **PERSONAL DETAILS**

Date of birth: 16 - 12 - 1964

Driving license: BE Marital satus: Married Immediately available

# **PERSONAL SKILLS**

Goal-oriented
Quality-oriented
Stress resistant
Persuasivesness
Planneing and organising
Responsibility

# **SOCIALS**

LinkedIn

Website

http://www.vbbs-management.com

# THEO VAN BAAL

# PROJECT - CONSTRUCTION MANAGER

#### **ABOUT**

I am an all-round, driven and enthusiastic project manager with extensive experience and knowledge of complex and multidisciplinary projects. A strong personality who knows how to guide a project (team) and functions as a central point within a project. I aim to inspire, coach and I am dedicated to achieve the maximum within a project. Critical in terms of safety, quality, planning, budget, risks and opportunities.

## **EDUCATION**

1992 - 1996

Higher Technical Institute of Civil Engineering Amsterdam (HTI)
HBO Bouwkundige Opleiding

1981 - 1984

Middelbaar Technisch Beroepsopleiding te Deventer (MTS) MBO Bouwkundige Opleiding – vakkenpakket toelating HTS-HTI

1978 - 1981

Lager Technische Beroepsopleiding te Deventer (LTS) LBO Bouwkundige Opleiding – vakkenpakket toelating MTS



## **LANGUAGE SKILLS**

DUTCH

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ENGLISH

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GERMAN

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#### **SKILLS**

Microsoft Office, Teams, Projects AutoCAD, BIM 360 Docs, Navisworks O-prognose and ED-Controls

#### **COMPETENCIES**

Goal and quality oriented Customer oriented Performs well under pressure Planning and organising Persuasiveness Responsbility and ownership

#### **PUBLICATIONS**

Dutch Elevator Institute Schneider Electric

## **JOB-CAREER REFERENCES**

References from reputable companies, consultants, installers, constructors and architects are available on request.

#### WORKEXPERIENCE

**Senior Construction Manager** 

09-2019 / 11-2020

vBBs Management Services – Friesland Campina, Project LEV, Veghel

Responsible for managing the construction of the largest lactoferin factory in the world. The goal of the project is to expand the production capacity of lactoferin in Veghel by 60 tons. After the expansion, the total capacity will be 70 tons per year. The project is complex since construction takes place on an existing production plant and the construction site is surrounded by buildings.

## Tasks and responsibilities:

- Overseeing the job description, planning the equipment to be deployed and requesting the necessary site.
- Coordinating all work on the project site and preventing conflicts.
- Ensuring that only authorized personnel can enter the project site.
- Organizing meetings from Friesland Campina if applicable. Chairing the construction meeting.
- Manage the work permit process and monitor and supervise the work description.
- Instruct all involved parties, employees, authorized persons regarding work area release, additional permits and LMRA.
- Cooperate closely with the SHE Field Officer and the Project SHE manager.
- Handling incident reports in consultation with the Project SHE Manager.
- Testing HSE Main and Sub-plans and work plans.

#### **Construction Manager**

02-2017 / 09-2019

TEBODIN NETHERLANDS BV – Friesland Campina, Project Powerup!, Veghel

Responsible for managing a new 42MVA connection from the Enexis high-voltage station in Eerde, which is 3.5 km from FC Veghel. From a completely new transformer, sustainable power can be supplied at 10kV level. The connection between Eerde and Veghel is made by a 18x1x800mm2 aluminum cable with a total length of 54 kmand, with a volume of 53 m3 and a weight of approximately 141 tonnes. These cables are drilled at 25 m1 depth below the Zuid-Willemsvaart and the A50 through and partly in an open burial at 1.20 m depth. For the new connection, a new Koppel Purchasing Station(KIS) is being realized. To be able to perform this extension, the cables of the existing connection must be removed and rerouted. Therefor I had drawn up a construction plan in detail for the 18 phases.

# <u>Project - Construction Manager</u>

11-2012 / 08-2015

**BILFINGER- TEBODIN NETHERLANDS BV** 

# Tasks and responsibilities:

- Managing projects based on 10 PMBOK knowledge areas such as: project size, time, budget, quality, staff, communication, procurement, stakeholders, safety and environment.
- Construction management focussed on: safety, health, environment, quality registration, quality assessment, construction site organization, risks, opportunities, more and less work, planning, progress, plan changes, contact and reporting to the various stakeholders.

### Specific tasks:

- Guiding asbestos remedies in the building and in the ground.
- Supervision of soil pollution remediation and consultation with, for example, the "environmental service" local government, regarding requirements and regulations.



## **COURSES**

2017 /	2019
2017 /	Several e-learning courses (Friesland Campina)
2016	
	PM Fundamentals PMI
2016	
	BHV Basis and AED Training
2016	
	VCA VOL voor operationeel
	leidinggevenden
2016	

Compliance certificate 2015

2013

Information security English seminar

Project Execution (Tebodin Netherlands BV)

# WORKGROUP "KABELVRIJ RAALTE"

Aims to replace the above ground high voltage cabling by underground cabling.

Created after passing of the legislation "STROOM" for designated locations.

The law creates the possibility that local communities of Overijssel, such as Raalte, only have to pay for 20% of the total costs of removing the cables.

- Suggest change for factory layout regarding: location, size and layout of offices, meeting rooms, warehousing, spare parts and liquids such as ink, solvents, oil etc. in PGS 15/30 spaces.
- Guiding sprinkler realization in existing revolving plant which must comply with FM-Globel (global insurer) requirements and regulations.

#### **QOHSE Manager**

08-2015 / 02- 2017

**TEBODIN NETHERLANDS BV** 

# Tasks and responsibilities:

- Responsible for the implementation of the QHSE policy according to the annual plan of TEBODIN Netherlands for the North East region.
- Preparation of monthly, semi-annual and annual management reporting and handing it over to the regional director NO and management team NO for review.
- Reporting and evaluating all reports in the Active Registration System and deactivating actions as well as monitoring its follow- up and progress.
- Keeping internal project audits according to TQM standards and reporting their results to auditees and management. Safety checks on construction sites and offices. Improving standards and quality.

# **Project - Construction Manager**

2000 / 11-2012

**EUROCOMMERCE - NATIONAL OPERATING PROJECT DEVELOPER** 

Responsible for the development and realization of various office buildings with a height of 90m1 and approximately 30,000m2 BVO including the development and realization of various parking garages, logistic warehousing and others.

# Tasks and responsibilities:

- Selecting architects, constructors, consultants and construction contractors, electrical and HVAC installers.
- Assessing the Design Based on Gross Floor Surface and Rentalable Floor SurfaceRatio to get the best deal.
- Developing and monitoring a program of requirements for new construction, renovation and tenants requirements.
- Managing progress and quality of the various parties, which are necessary for the realization of a project.
- Complete and timely application of the various licenses. Managing and maintaining contacts with local authorities, tenants, buyers, owners, architectural firms, constructors, construction advisors, contractors, E +HVAC installation companies, maintenance companies and suppliers.
- The preparation of foundation cost planning and monitoring budgets in thevarious phases of preparation and realization. Drawing up and compiling specifications and notes of engineering, electrical and mechanical HVAC engineering in respect of pricing and for the maintenance requirements program of the commercial property.
- Technical Due Diligence Handling for Rental and Sale.
- To research, determine, optimize and realize sustainability goals both architecturally and technically based on different sustainability classes, for example; EPA, Breeam, Greencalc, in cooperation with the Peutz and Cauberg Huygen agency, with the aim of reducing energy consumption and thus costs, using renewable energy solutions.
- Monitoring quality from design to execution phase and delivery, evaluating and checking all disciplines in detail.
- Performing regular progress and quality checks during the realization.
- Checking indexes based on CBS figures for more yearly maintenance and delivery contracts (CBS= authority where the collection, editing and publication ofstatistics for government, science and industry are centralized).



- Drawing up of construction and installation inspection reports as input for multi-annual maintenance planning (MJOP) and budgets. Managing and maintaining the business real estate portfolio with the right price/ quality ratio that is tailored to the wishes of the user.
- Controlling and checking service charges.
- The handling of malfunctions and complaints.
- Preparing, arranging for all kinds of discussions and writing the minutes and reports.

## **Technical Commercial Adviser**

1997 / 2000

HEBEL CELLENBETON ZALTBOMMEL NETHERLANDS

Responsible for sales, technical consulting, project consulting for architects, engineering firms and contractors and maintaining and realizing new relationships and business partners.

## Tasks and responsibilities:

- Advising technical and economic aspects.
- Work preparation and calculation of the projects.
- Co-editor technical manual for wall, roof and floorboards.
- Partly responsible for product development (new applications).
- Chairman of the Staff Association and member of the Works Council.
- Advising on technical and economic aspects.

# **Project Preparator - Civil Estimator**

<u>1987 / 1997</u>

BUILDING COMPANY "AAN DE STEGGE TWELLO B.V.' NETHERLANDS

Project Panner - Civil Estimator (1992 / 1997)

# Tasks and responsibilities:

- Consult with clients, architects and constructors.
- Writing scopes and technical space books.
- Compilation of estimates, budgets, plans and purchase decision schedules.
- ISO 9001/9002 quality assurance and auditor.
- Various realized projects in the Netherlands and Germany such as: offices,production and businesshalls, sports complexes and distribution centers etc.

Junior construction manager (1990 / 1992) CAD operator (1987 / 1990)

